

Approved

Academic Council of
Shota Meskhia State teaching
University of Zugdidi

Rule of Affiliation of Academic staff of Shota Meskhia State Teaching University of Zugdidi

Article 1 General Regulation Rule

1. Above mentioned rule represents the rule of Affiliation of Academic staff which is chosen under competition in Shota Meskhia State Teaching University of Zugdidi(here in ,, Teaching University)
2. Learning process in Teaching University is implemented by the academic staff which is chosen under competition(professor, associate professor)
3. Academic staff is obliged to fulfill:
 - a) Conditions defined by labor agreement and its annex
 - b) The demand of legal acts related to the teaching and scientific research activities (academic activity) of Teaching university
 - c) Defined obligatory scientific-research activity
4. Under the above mentioned rule together with annual obligatory work load it is possible to implement hourly paid scientific teaching work.

Article 2 Affiliation

1. Affiliation with the teaching university is the main factor of defining obligatory academic workload for academic staff. This is regulated with written agreement about defining main place of work between employee and the teaching university (above mentioned agreement is given in the labor agreement after establishing labor and legal relationship or in the annex of the agreement
2. With the purpose of above mentioned rule under the agreement between Shota Meskhia State Teaching University and academic staff (affiliation agreement) is defined affiliation of each academic staff only with Shota Meskhia State Teaching University of Zugdidi.

3. Changes about affiliation in the written agreement shall be given in appropriate labor agreement
4. Academic staff affiliated with the Teaching University:
 - a) On behalf of University participates in the process of society development and sharing knowledge
 - b) Implements main scientific educational and research activities and the results of the researches the possession of the Teaching University
 - c) Is actively involved into decision- making regarding to educational research and other important issues of the teaching University
 - d) Is actively involved into making consultation and supervision
5. Person is considered as affiliated with the teaching University:
 - a) Person employed as an academic staff in the Teaching University (among them a person having administrative and scientific and support position)
 - b) academic staff of the teaching university who has signed agreement of affiliation with the teaching university and received agreement from the rector under the internal regulation rule of teaching university (if this doesn't interfere main responsibilities of the person in the teaching university)
6. The workload of the affiliated staff includes both auditory and non-auditory activities which is defined by the rule of limited defining workload of academic staff

Article 3 Making Changes

Changes and addition in the rule of Affiliation of Academic staff of Shota Meskhia State Teaching University of Zugdidi is done under the decision of academic council according to legislation.